

Monticello CUSD #25



STATE OF THE DISTRICT
Report Card
2016

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EXECUTIVE SUMMARY

The State of the District Report Card is a snapshot of how the school district is doing on a variety of education-related variables. Information included in the report is compiled throughout the school year. Once approved by the school board the final annual report is published on our school website. The purpose of the report card is to share school district information in an organized way that is readable and understandable to the public. All of the information included in this report is available in other state reports, school report cards, and websites. This report pulls information together into one common format.

The state of the Monticello CUSD #25 is **solid**. We continue to be on the desirable side of the state average in those school measures by which schools are judged. These measures include attendance rate, dropout rate, graduation rate and truancy rate. Our **class size** numbers continue to be at or below the state average in our elementary and high school classrooms. Our **enrollment** is lower this year but has had an average of 1600 over the last twenty years. Our students score above the state average on state-wide **standardized assessments** and on national assessments (ACT).

Our district **finances** continue to be guarded, but replacement tax was higher last year and EAV improvement has slowed in the last three years. We have fund balances in all funds. **Unavoidable costs** including salaries, benefits, supplies, utilities, bond payments, and insurance make up over 90% of our overall expenses. We have very few discretionary costs in our district. Our overall **school tax rate** continues to be one of the lowest in the state of Illinois for unit school districts.

We employ 211 individuals at Monticello CUSD #25. We have a competitive **benefits** package for our employees. **Salaries** for teachers and administrators rank near the **upper middle** of those school districts selected for comparison (unit districts within 30 miles of Champaign or Decatur with student populations between 1000 and 3000).

Our overall rating on our **Weighted Key Comparable Factor** is **8.8**. This ranks us **second on the list** of the schools with which we have selected to compare ourselves. Out of the ten school districts used we rank number one in student performance, we rank number four in overall financial health, we rank number one with our low tax rate, and we rank number three in beginning teacher salaries.

POINTS OF INTEREST

The state of the Monticello CUSD #25 is **solid**.

Class sizes are at or below the state average in most classrooms.

Enrollment has dropped slightly overall during the last eight years.

Growth is projected to be flat in the near future.

Test scores are above the state average for PARCC and ACT.

Finances are fine at this time, but several unknowns exist for the future.

Fund balances are positive in all funds.

Investment income will increase with bond purchases.

School tax rate continues to be one of the lowest in the state of Illinois.

Employer for 211 individuals at Monticello CUSD #25.

Benefits package for our employees is competitive.

Salaries for teachers and administrators rank near the upper-middle.

Teacher experience will trend downward with retirements.

DISTRICT HISTORY

Monticello Community Unit School District #25 was established in 1948 and is located in central Illinois between Champaign and Decatur. The current structure of schools in the district has not always been what it is today. In fact, the structure and grades housed in individual buildings has changed multiple times over the years.

1948 – Unit District forms – Cisco 3 year high school closes – 1-8th buildings at Cisco, WH, Linc, and Wash

1958 – New Wash building opens 1-8, Old Wash closes, High School expands to “B” wing of new building, Linc becomes 1 – 6

1968 – Illinois adopts ½ day kindergarten requirement
WH and Cisco become K-8, Linc becomes K-6, Wash K-8
Old Wash refurbished and reopens.

1974 – WH and Cisco become K-6

1984 – Cisco closes. Students are bused to Monticello.

1986 – Small Wonders Pre-School begins at Linc.

1992 – Linc becomes K -4, Wash becomes 5-8, and WH remains K-6.

1998 – Small Wonders Pre-School moves to WH.

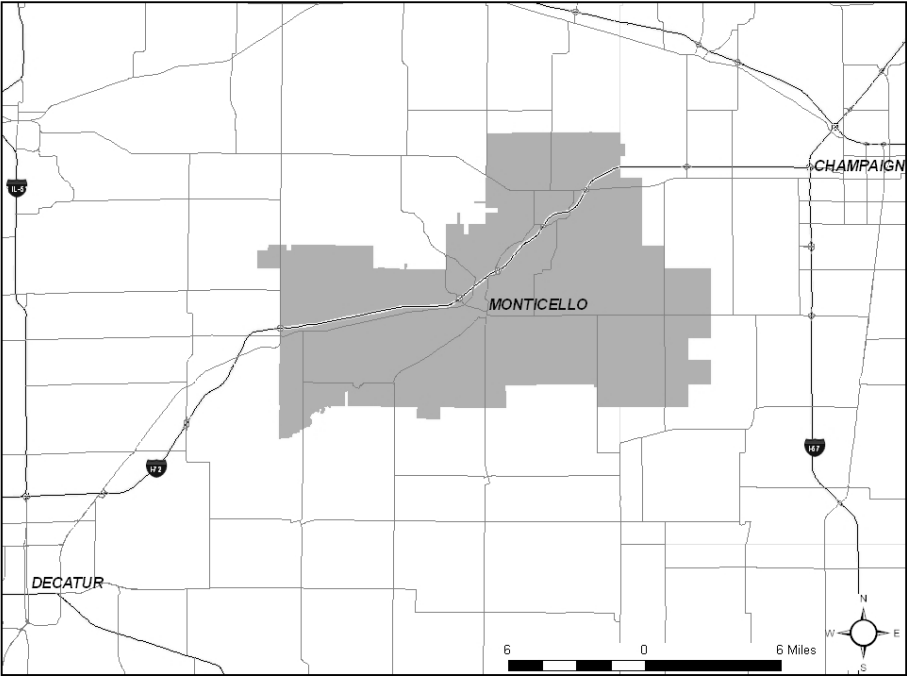
2004 – MMS opens, WH and MHS additions completed.
Linc K-2, Wash 3-5, and WH PK-4, MMS 6-8.

2008 – Graded Attendance Centers – all PK-1 to Linc, all 2-3 to WH, all 4-5 to Wash

COMMUNITY DEMOGRAPHICS

Monticello CUSD #25 is a community unit school district that serves the communities of Monticello, White Heath, and Cisco as well as the areas surrounding these communities. It covers 119 square miles with school buildings located in Monticello and White Heath. The district includes property in Piatt, Champaign and DeWitt counties.

- District Population: 8500 in Monticello, White Heath, Cisco
- Median Income: Monticello \$67,749
- Median Home Price: Monticello \$154,666
- Median Age: 42.7years
- Education Level: 94.2% high school, 54.9% college
- Crime Rate: 1 on a 10 point scale
- District Size: 119 square miles
- School Buildings: three elementary, one middle school, one high school
- Square Footage of Educational Space: 420,650 square feet



STUDENT PERFORMANCE

-on state M/E required standardized tests and the national ACT college entrance test

	2015-16	2014-15	2013-14	2012-13	2011-12	2010-11	2009-10
STATE	47%	43%**	73.0%	*72.2%	93.9%	93.4%	89.5%
Percentages denote students who meet or exceed standards							
ACT Comp	23.0	21.8	22.2	22.0	23.3	21.6	22.6

*PARCC test starts

**New benchmarks start

STUDENT DEMOGRAPHICS

-a comparison of CUSD #25 demographics to the entire state

	<u>CUSD #25</u>	<u>State</u>		
Low-Income	19.0%	54.2%		
Limit English	0.3%	10.3%		
Dropout Rate	0.8%	2.3%		
Truancy Rate	0.1%	8.7%		
Mobility Rate	6.0%	12.0%		
Attendance Rate	95.0%	94.0%		
Graduation Rate	98.0%	86.0%		
Racial/Ethnic				
White	95.2%	Asian	0.8%	
Black	1.5%	Am Indian	0.1%	
Hispanic	1.2%	Pac Isl	0.3%	
Multi	1.1%			

CLASS SIZES 2016-17

- class sizes are at or below state averages in most grades.

Grade →	K	1st	2nd	3rd	4th	5th	6-8th	9-12th
CUSD #25	16	17	23	20	23	19	24	18
State	21	22	22	22	23	23	23	19

ENROLLMENT HISTORY

-enrollment has been up and down but is steady overall

Fall Housing Report SEPT 30 Enrollment (including pre-school)							
2004-05	2005-06	2006-07	2007-08	2008-09	2009-10	2010-11	2011-12
1639	1689	1703	1690	1718	1714	1686	1700
2012-13	2013-14	2014-15	2015-16	2016-17			
1663	1604	1597	1585	1569			

EMPLOYEE DEMOGRAPHICS

-total employees and employee experience

We have 146 full-time teachers/aides
We have 13 full-time/part-time custodians
We have 9 administrators/directors
We have 19 full/part time cooks
We have 15 full/part time clerical
We have 211 total employees

Teacher Experience: 14.1 yrs
Teachers w/ Masters: 53.0%
Student to Teacher Ratio: 16 to 1

National Board Certified Teachers: 2

EMPLOYEE BENEFITS

-CUSD #25 provides employees with a comprehensive benefits package

Health Insurance – full single coverage
Family Insurance – optional coverage
Dental and Vision – optional coverage
Life Insurance – \$50,000 fully paid
TRS and IMRF pension programs
Sick leave – 15 days
Personal leave – 2 days
Business leave – 1 day
Professional leave – 3 days
School Activity Card
Direct Deposit
Flex 125 Plan
403b Program
Employee Credit Union
Computer Purchase program
Vacation Days for full time non-TRS

FINANCIALS

-includes information on actual revenues and expenses, both have trending upward until this past year. CUSD #25 Operating cost per pupil (Ed, O&M, Trans, Tort) is below the state average. CUSD #25 is unique in its reliance on CPPRT funding. A majority of CPPRT funding comes from Illinois Corporate Income Tax which trends generally with the economy in the State of Illinois. It has been significantly lower in the last two years. Insurance, special education, and utility costs are some of the larger expenses for the district.

	2015-16	2014-15	2013-14	2012-13	2011-12	2010-11	2009-10	2008-09
District Revenues								
Total Revenues	\$16,908,471	\$17,016,261	\$16,723,730	\$16,357,727	\$15,710,021	\$16,926,469	\$14,961,263	\$15,645,703
Operating Revenues	\$14,459,535	\$14,841,183	\$14,422,082	\$14,091,025	\$13,454,835	\$14,833,231	\$12,980,861	\$13,679,179
Op Rev/Pupil	\$9123	\$9293	\$8903	\$8468	\$7943	\$7699	\$7591	\$7958
Tax Revenues	\$7,558,323	\$7,539,906	\$7,336,161	\$7,192,279	\$7,115,651	\$6,981,425	\$6,679,610	\$6,296,417
State Revenues	\$1,238,097	\$1,117,764	\$1,405,302	\$1,414,741	\$1,296,927	\$1,731,367	\$1,057,006	\$1,177,572
Federal Revenues	\$388,764	\$388,764	\$352,654	\$353,128	\$271,828	\$343,444	\$760,851	\$458,027
Local Revenues	\$981,362	\$879,545	\$855,571	\$928,987	\$918,633	\$946,003	\$850,785	\$953,625
CPPRT Only	\$6,527,481	\$7,090,282	\$6,774,042	\$6,463,592	\$6,106,982	\$6,924,229	\$5,613,011	\$6,760,061
County Facility Sales Tax	\$242,127	\$12,341	\$18,811	\$15,627	\$17,489	\$4,267		
District Expenses								
Total Expenses	\$16,619,240*	\$16,431,477*	\$16,444,062	\$16,338,975	\$17,400,643	\$15,423,194	\$15,622,499	\$15,371,686
Operating Expenses	\$14,656,379	\$14,441,916	\$14,189,832	\$14,234,875	\$13,991,383	\$13,462,502	\$13,725,683	\$13,592,547
Op Exp/Pupil	\$9247	\$9043	\$8759	\$8554	\$8259	\$8141	\$8026	\$7907
Salary – Certified (TRS)	\$7,559,156	\$7,454,508	\$7,101,453	\$7,230,039	\$6,980,020	\$6,805,904	\$6,968,466	\$6,490,420
Salary – Classified (IMRF)	\$1,950,870	\$1,840,264	\$1,760,314	\$1,819,222	\$1,700,720	\$1,667,855	\$1,632,368	\$1,535,908
Health Insurance	\$976,545	\$957,496	\$895,752	\$840,410	\$770,556	\$714,204	\$925,344	\$1,015,740
District Insurance	\$215,349	\$211,983	\$210,106	\$193,269	\$183,090	\$181,011	\$152,581	\$144,510
Special Education (MPSD)	\$653,545	\$738,092	\$971,382	\$989,229	\$1,186,506	\$1,133,374	\$980,383	\$1,042,708
Utility Costs (gas/electric)	\$335,312	\$334,078	\$370,983	\$356,832	\$353,757	\$461,805	\$471,313	\$460,918

*Refi expense not included

TAX RATES AND EAV

-CUSD #25 school tax rate continues to be in the lowest 10% of all until school districts in the state of Illinois. The school tax cost for owner-occupied home values listed are included.

Tax Payable Year	2016	2015	2014	2013	2012	2011	2010
Tax Rate per \$100	\$3.3674	\$3.3378	\$3.3511	\$3.3490	\$3.3314	\$3.3426	\$3.3210
Piatt County EAV	\$216,588,854	\$213,832,981	\$209,266,160	\$207,433,224	\$205,855,668	\$202,730,304	\$200,453,722
Residential EAV	\$155,511,981	\$153,946,649	\$152,167,838	\$153,358,162	\$154,001,087	\$153,437,255	\$153,241,703
Farmland EAV	\$41,587,666	\$41,029,436	\$38,258,946	\$35,630,552	\$33,631,650	\$31,515,699	\$29,530,757
Champaign/DeWitt EAV	\$13,192,226	\$12,700,679	\$221,266,520	\$11,128,241	\$10,301,409	\$9,668,140	\$9,228,700
Total Overall (EAV)	\$229,781,083	\$226,533,660	\$221,266,384	\$218,561,465	\$216,157,077	\$212,398,444	\$209,682,422

FINANCIAL PROFILE RATINGS

-ISBE Financial profile ratings are calculated annually. CUSD #25 has done well when CPPRT revenues trend upward. Long term debt is related to funds borrowed to for new buildings, building renovations, and life safety work.

	FY2016	FY2015	FY2014	FY2013	FY2012	FY2011	FY2010
Balance to Revenue	4	4	4	4	4	4	4
Expense to Revenue	3	4	4	4	3	4	3
Days Cash	4	4	3	3	3	4	3
Short Term %	4	4	4	4	4	4	4
Long Term %	4	4	4	3	3	3	3
Total Weighted	3.65	4.00	3.90	3.80	3.45	3.90	3.45
Rating	Recognition	Recognition	Recognition	Recognition	Review	Recognition	Review

AREA COMPARABLES

The purpose of this section is to show where CUSD #25 stacks up against comparable schools on salary schedules, tax rates, property values, test scores, and other school-related variables.

The comparable schools list was developed in 2008 based on the following:

- Use only school districts within 30 miles of Champaign or Decatur
- Use only unit school districts
- Use only school districts larger than 1000
- Use only school districts smaller than 3000

School Districts were selected based on 2015-16 data.

	<u>School District</u>	<u>Enrollment*</u>
1	Mahomet CUSD 3	3053
2	Mt. Zion CUSD 3	2527
3	Clinton CUSD 15	2023
4	Tolono Unity CUSD 7	1682
5	Monticello CUSD 25	1585
6	PBL CUSD 10	1360
7	Maroa-Forsyth CUSD 2	1236
8	GCMS CUSD 5	1045
9	Tuscola CUSD 301	981
10	Warrensburg-Lat CUSD 11	953
	Champaign CUSD 4	9951
	Decatur CUSD 61	9106

*most recent available ISBE report card

STUDENT PERFORMANCE AND DEMOGRAPHIC COMPARABLES

The PARCC is a required student assessments. Other measures are included from the 2015 ISBE School Report Card (most recent available).

<u>3RD PARCC READING 2016</u>	<u>% M+E</u>	<u>HS PARCC MATH 2016*</u>	<u>% M+E</u>
1 Warrensburg-Lat CUSD 11	56.0%	1 PBL CUSD 10	46.0%
2 Mahomet CUSD 3	52.0%	2 Mahomet CUSD 3	45.0%
3 Monticello CUSD 25	48.0%	2 Maroa-Forsyth CUSD 2	37.0%
4 GCMS CUSD 5	39.0%	4 Mt. Zion CUSD 3	37.0%
5 Clinton CUSD 15	38.0%	5 Tolono Unity CUSD 7	35.0%
5 Tolono Unity CUSD 7	38.0%	6 GCMS CUSD 5	27.0%
7 Tuscola CUSD 301	33.0%	7 Warrensburg-Lat CUSD 11	26.0%
8 Maroa-Forsyth CUSD 2	31.0%	8 Monticello CUSD 25	16.0%
9 PBL CUSD 10	30.0%	9 Tuscola CUSD 301	13.0%
10 Mt. Zion CUSD 3	28.0%	10 Clinton CUSD 15	12.0%
Champaign CUSD 4		Champaign CUSD 4	26.0%
Decatur CUSD 61		Decatur CUSD 61	2.0%
*different classes tested			
<u>LOW INCOME</u>	<u>%</u>	<u>8th GRADE ALGEBRA</u>	<u>%</u>
1 Clinton CUSD 15	48.9%	1 Monticello CUSD 25	64.0%
2 PBL CUSD 10	41.0%	2 Mt. Zion CUSD 3	55.6%
3 Tolono Unity CUSD 7	39.0%	3 Maroa-Forsyth CUSD 2	52.5%
4 Warrensburg-Lat CUSD 11	37.0%	4 Mahomet CUSD 3	48.5%
5 GCMS CUSD 5	36.0%	5 GCMS CUSD 5	26.7%
6 Tuscola CUSD 301	33.0%	6 Tuscola CUSD 301	22.1%
7 Mahomet CUSD 3	20.0%	7 Tolono Unity CUSD 7	15.7%
8 Maroa-Forsyth CUSD 2	19.0%	8 Clinton CUSD 15	11.3%
9 Monticello CUSD 25	18.9%	9 PBL CUSD 10	0.0%
10 Mt. Zion CUSD 3	18.0%	10 Warrensburg-Lat CUSD 11	0.0%
Champaign CUSD 4		Champaign CUSD 4	41.2%
Decatur CUSD 61		Decatur CUSD 61	32.2%
<u>2016 COLLEGE READY</u>	<u>%</u>	<u>CLASS SIZE 3rd 2015</u>	<u>PUPILS</u>
1 Maroa-Forsyth CUSD 2	72.0%	1 GCMS CUSD 5	18.0
2 Mahomet CUSD 3	70.0%	2 Tolono Unity CUSD 7	21.0
3 Monticello CUSD 25	63.0%	3 Monticello CUSD 25	22.0
4 GCMS CUSD 5	55.0%	3 Warrensburg-Lat CUSD 11	22.0
5 Tolono Unity CUSD 7	48.0%	5 PBL CUSD 10	23.0
6 Warrensburg-Lat CUSD 11	48.0%	5 Tuscola CUSD 301	23.0
7 PBL CUSD 10	43.0%	5 Clinton CUSD 15	23.0
8 Tuscola CUSD 301	39.0%	8 Mt. Zion CUSD 3	24.0
8 Clinton CUSD 15	39.0%	9 Mahomet CUSD 3	26.0
10 Mt. Zion CUSD 3	30.0%	10 Maroa-Forsyth CUSD 2	28.0
Champaign CUSD 4		Champaign CUSD 4	21.0
Decatur CUSD 61		Decatur CUSD 61	19.0

FINANCIAL, PROPERTY VALUES, AND TAX RATE COMPARABLES

Financial profile scores are based on overall financial health of the district.
Tax rates are from the 2015 tax bills.

<u>2014 FINANCIAL PROFILE</u>	<u>SCORE</u>	<u>2015 ED FUND TAX RATE</u>	<u>per \$100</u>
1 Monticello CUSD 25	4.00	1 Monticello CUSD 25	\$1.6300
1 PBL CUSD 10	4.00	2 Clinton CUSD 15	\$1.8400
3 GCMS CUSD 5	3.90	3 Maroa-Forsyth CUSD 2	\$2.3000
3 Clinton CUSD 15	3.90	4 Warrensburg-Lat CUSD 11	\$2.3300
5 Tolono Unity CUSD 7	3.80	5 Mt. Zion CUSD 3	\$2.4300
6 Mt. Zion CUSD 3	3.60	6 Mahomet CUSD 3	\$2.4500
7 Warrensburg-Lat CUSD 11	3.35	7 Tuscola CUSD 301	\$2.7500
7 Mahomet CUSD 3	3.35	8 Tolono Unity CUSD 7	\$2.7582
9 Tuscola CUSD 301	3.10	9 GCMS CUSD 5	\$3.6000
10 Maroa-Forsyth CUSD 2	2.80	10 PBL CUSD 10	\$3.6500
Champaign CUSD 4	3.90	Champaign CUSD 4	\$3.4704
Decatur CUSD 61	3.25	Decatur CUSD 61	\$2.5700

<u>INSTRUCTIONAL EXPENSES</u>	<u>P/P</u>	<u>2015 O & M FUND TAX RATE</u>	<u>per \$100</u>
1 Mt. Zion CUSD 3	\$4,409	1 Monticello CUSD 25	\$0.3750
2 Warrensburg-Lat CUSD 11	\$4,552	2 Tolono Unity CUSD 7	\$0.4033
3 Tolono Unity CUSD 7	\$4,885	3 Clinton CUSD 15	\$0.5000
4 Monticello CUSD 25	\$5,239	3 Maroa-Forsyth CUSD 2	\$0.5000
5 Maroa-Forsyth CUSD 2	\$5,314	3 Warrensburg-Lat CUSD 11	\$0.5000
6 Tuscola CUSD 301	\$5,371	3 Mt. Zion CUSD 3	\$0.5000
7 GCMS CUSD 5	\$5,776	3 Mahomet CUSD 3	\$0.5000
8 PBL CUSD 10	\$5,831	3 Tuscola CUSD 301	\$0.5000
9 Clinton CUSD 15	\$5,861	3 GCMS CUSD 5	\$0.5000
10 Mahomet CUSD 3	\$5,985	3 PBL CUSD 10	\$0.5000
Champaign CUSD 4	\$7,423	Champaign CUSD 4	\$0.4710
Decatur CUSD 61	\$5,147	Decatur CUSD 61	\$0.5000

<u>2014 EAV PER PUPIL</u>	<u>\$\$\$</u>	<u>2015 TOTAL TAX RATE</u>	<u>per \$100</u>
1 Clinton CUSD 15	\$220,040	1 Monticello CUSD 25	\$3.3674
2 Maroa-Forsyth CUSD 2	\$155,815	2 Clinton CUSD 15	\$3.5487
3 Monticello CUSD 25	\$142,940	3 Mt. Zion CUSD 3	\$3.9485
4 Warrensburg-Lat CUSD 11	\$128,875	4 Maroa-Forsyth CUSD 2	\$4.0777
5 PBL CUSD 10	\$114,019	5 Tolono Unity CUSD 7	\$4.4437
6 GCMS CUSD 5	\$113,910	6 Mahomet CUSD 3	\$4.5407
7 Tuscola CUSD 301	\$112,853	7 Warrensburg-Lat CUSD 11	\$4.6232
8 Tolono Unity CUSD 7	\$111,902	8 Tuscola CUSD 301	\$4.9083
9 Mt. Zion CUSD 3	\$104,886	9 PBL CUSD 10	\$5.6619
10 Mahomet CUSD 3	\$95,581	10 GCMS CUSD 5	\$6.4732
Champaign CUSD 4	\$193,588	Champaign CUSD 4	\$4.4117
Decatur CUSD 61	\$75,528	Decatur CUSD 61	\$4.6723

SALARY COMPARABLES

Teachers are placed on salary schedule based on years of experience and education attained. 2015-16 salary schedule figures include salary/retirement payments made by the school district. Average figures include salary and retirement payments made by the school district. Averages are affected by years of experience.

<u>BACHELORS STEP 0</u>		<u>\$\$\$</u>	<u>2016 AVERAGE TEACHER PAY</u>		<u>\$\$\$</u>
1	Mt. Zion CUSD 3	\$44,615	1	Maroa-Forsyth CUSD 2	\$59,868
2	Monticello CUSD 25	\$40,066	2	Mt. Zion CUSD 3	\$55,076
3	Maroa-Forsyth CUSD 2	\$38,631	3	Warrensburg-Lat CUSD 11	\$51,985
4	Mahomet CUSD 3	\$38,204	4	Clinton CUSD 15	\$51,751
5	GCMS CUSD 5	\$36,589	5	Mahomet CUSD 3	\$51,378
6	PBL CUSD 10	\$36,158	6	Monticello CUSD 25	\$49,847
7	Warrensburg-Lat CUSD 11	\$36,150	7	GCMS CUSD 5	\$49,572
8	Clinton CUSD 15	\$35,164	8	Tuscola CUSD 301	\$45,791
9	Tuscola CUSD 301	\$34,680	9	PBL CUSD 10	\$44,604
10	Tolono Unity CUSD 7	\$33,744	10	Tolono Unity CUSD 7	\$44,536
	Champaign CUSD 4	\$42,654		Champaign CUSD 4	\$49,923
	Decatur CUSD 61	\$35,402		Decatur CUSD 61	\$43,881
<u>BACHELORS STEP 20</u>		<u>\$\$\$</u>	<u>2016 AVERAGE ADMIN PAY</u>		<u>\$\$\$</u>
1	Monticello CUSD 25	\$58,057	1	Mt. Zion CUSD 3	\$107,819
2	Warrensburg-Lat CUSD 11	\$57,851	2	Monticello CUSD 25	\$103,052
3	Tolono Unity CUSD 7	\$56,630	3	Mahomet CUSD 3	\$101,264
4	Tuscola CUSD 301	\$56,265	4	Maroa-Forsyth CUSD 2	\$100,781
5	Mahomet CUSD 3	\$56,027	5	GCMS CUSD 5	\$99,068
6	Mt. Zion CUSD 3	\$54,960	6	Clinton CUSD 15	\$92,581
7	Maroa-Forsyth CUSD 2	\$54,084	7	PBL CUSD 10	\$92,361
8	GCMS CUSD 5	\$53,264	8	Tolono Unity CUSD 7	\$92,043
9	PBL CUSD 10	\$53,223	9	Tuscola CUSD 301	\$88,498
10	Clinton CUSD 15	\$49,737	10	Warrensburg-Lat CUSD 11	\$88,149
	Champaign CUSD 4	\$53,678		Champaign CUSD 4	\$86,075
	Decatur CUSD 61	\$54,231		Decatur CUSD 61	\$90,732
<u>MASTERS STEP 0</u>		<u>\$\$\$</u>	<u>MASTERS STEP 20</u>		<u>\$\$\$</u>
1	Mt. Zion CUSD 3	\$50,110	1	Warrensburg-Lat CUSD 11	\$66,527
2	Monticello CUSD 25	\$44,481	2	Mahomet CUSD 3	\$64,059
3	Warrensburg-Lat CUSD 11	\$41,923	3	Mt. Zion CUSD 3	\$63,381
4	Maroa-Forsyth CUSD 2	\$41,722	4	Monticello CUSD 25	\$61,700
5	Mahomet CUSD 3	\$40,496	5	Tuscola CUSD 301	\$60,426
6	Tuscola CUSD 301	\$39,535	6	Clinton CUSD 15	\$60,232
7	Clinton CUSD 15	\$39,361	7	Tolono Unity CUSD 7	\$59,661
8	PBL CUSD 10	\$39,264	8	GCMS CUSD 5	\$58,389
9	GCMS CUSD 5	\$38,914	9	Maroa-Forsyth CUSD 2	\$57,174
10	Tolono Unity CUSD 7	\$35,264	10	PBL CUSD 10	\$56,647
	Champaign CUSD 4	\$47,416		Champaign CUSD 4	\$66,513
	Decatur CUSD 61	\$37,124		Decatur CUSD 61	\$59,637

OVERALL SCHOOL DISTRICT HEALTH COMPARABLES

“WEIGHTED KEY COMPARABLE FACTOR”

Schools districts generate much data over the course of a school year. The data is collected and portrayed in a variety of ways. Some of the data can be used to compare school districts from year to year. In order to fairly compare school districts it is important that the data selected provides an “apples to apples” comparison. We have included a number of comparable variables with this report. In an effort to compare overall school districts we have developed a formula that takes into account what we feel are four key indicators that are important to schools. Each of the four indicators used can be tracked annually for the comparable districts and a WEIGHTED KEY COMPARABLE FACTOR will be published as part of this report. Historical factors will be included in the future for comparison purposes. The indicators are easily accessible and available annually from the Illinois State Board of Education. A weighted rank for each indicator will be used to determine the overall WEIGHTED KEY COMPARABLE FACTOR.

The indicators and weighting to be used are:

<u>Indicator</u>	<u>Formula Weighting</u>
(1) Student Performance – our ranking based on a combination of PSAE and 3 rd Grade Reading Scores will be used as the indicator for this area.	40%
(2) Financial Health - our ranking based on our overall ISBE Financial Profile Score for the most recent year available will be used as the indicator for this area.	25%
(3) Teacher Salary – our ranking based on our starting teacher’s salary (bachelor’s degree and no teaching experience) will be used as the indicator for this area.	25%
(4) Tax Rate – our ranking based on our overall tax rate will be used as the indicator for this area.	10%

School District	Student Performance		Financial Health		Teacher Salary		Tax Rate		2016 WKCF	2015 WKCF	2014 WKCF	2013 WKCF
	RANK	PTS	RANK	PTS	RANK	PTS	RANK	PTS				
Monticello CUSD 25	3	8	1	9.5	2	9	1	10	8.8	8.6	8.6	6.7
Mahomet CUSD 3	2	9	7	3.3	4	7	6	5	6.7	5.5	5.0	5.9
GCMS CUSD 5	4	7	3	8.5	5	6	10	1	6.5	5.0	4.6	6.1
Warrensburg-Lat CUSD 11	1	10	7	3.3	7	4	7	4	6.2	6.2	5.8	3.7
Clinton CUSD 15	5	6	3	8.5	8	3	2	9	6.2	5.8	5.2	4.1
Mt. Zion CUSD 3	10	1	6	4	1	10	3	8	4.7	8.1	9.0	9.7
PBL CUSD 10	9	2	1	9.5	6	5	9	2	4.6	3.7	4.3	4.9
Maroa-Forsyth CUSD 2	8	3	10	1	3	8	4	7	4.2	5.7	4.9	6.8
Tolono Unity CUSD 7	5	5	5	5	10	1	5	6	4.1	3.4	5.1	3.9
Tuscola CUSD 301	7	4	9	2	9	2	8	3	2.9	3.3	2.5	3.5

AREA COMPARABLE NOTES

-comparable category definitions and explanations

2015 PARCC MATH- reflects % of students meeting or exceeding state standards

3rd Grade PARCC Reading- reflects % of students meeting or exceeding state standards

8th Grade Algebra- % of students passing Algebra in 8th grade

Instructional Expenses- includes direct costs to educate students

Low Income Students- reflects % of students on free or reduced lunches

College Ready- percent of students scoring 21 or higher on ACT

EAV Per Pupil- property values per pupil (wealth measure)

Class Size- average number of students per classroom for district

ISBE Financial Profile- measures of multiple financial health variables provided by ISBE

Total Tax Rate- total tax rate for all funds of the school district

ED Fund Tax Rate- tax rate for the Education Fund only

O & M FUND Tax Rate- tax rate for the Operation and Maintenance Fund only

Bachelors Step 0- starting pay for teachers with a bachelors degree and no teaching experience

Bachelors Step 20- pay for teachers with a bachelors degree and 20 years teaching experience

Masters Step 0- starting pay for teachers with a masters degree and no teaching experience

Masters Step 20- pay for teachers with a masters degree and 20 years of teaching experience

Average Teacher Pay- average salary and retirement paid for all district teachers

Average Admin Pay- average salary and retirement paid for all district administrators

DISTRICT INFORMATION

-general information about the school district

2016-17 starting teacher base pay is \$37,000

2016-17 starting teacher salary with benefits (retirement/health/life insurance) is \$46,941

2016-17 average teacher (14.1 yrs) base pay is \$46,600

2016-17 average teacher (14.1 yrs) salary with benefits is \$57,537

2016-17 average administrator creditable earnings is \$107,842

2016-17 average administrator creditable earnings with benefits is \$114,349

2016-17 average FT custodian (16.5 yrs) base pay is \$54,672 (\$25.71/hr)

2016-17 average FT custodian (16.5 yrs) compensation with benefits is \$58,367

2016-17 average cook (14.1 yrs) makes \$19.38 per hour plus benefits for full time

2016-17 average clerical (14.2 yrs) makes \$23.22 per hour plus benefits for full time

The salary cost of a 1% raise in 2015-16 for TRS employees was \$75,591

The salary cost of a 1% raise in 2015-16 for all employees was \$95,100

2016-17 Health Insurance premium cost is \$1,137,933 (177 insured - \$6429 per employee)

2015-16 Health Insurance premium cost is \$1,000,728 (164 insured - \$6102 per employee)

2014-15 Health Insurance premium cost is \$996,930 (165 insured - \$6042 per employee)

2013-14 Health Insurance premium cost is \$895,752 (156 insured - \$5742 per employee)

2012-13 Health Insurance premium cost is \$838,917 (160 insured - \$5250 per employee)

2011-12 Health Insurance premium cost is \$770,556 (157 insured - \$4908 per employee)

2010-11 Health Insurance premium cost is \$714,204 (153 insured - \$4746 per employee)

2009-10 Health Insurance premium cost is \$925,344 (162 insured - \$5712 per employee)

2008-09 Health Insurance premium cost is \$1,015,740 (165 insured - \$6156 per employee)

Personnel costs made up 85.6% of our 2015-16 Education Fund Expenditures

Personnel costs made up 47.3% of our 2015-16 Building Fund Expenditures

Utilities/Supplies made up 26.1% of our 2015-16 Building Fund Expenditures

MONTICELLO HALL OF FAME INDUCTEES

-The Monticello Hall of Fame includes Monticello High School graduates.

INDUCTEE	GRAD	INDUCTION	INDUCTEE	GRAD	INDUCTION
Honorable Allen F. Moore	1886	1989	Thomas James Anderson	1885	2002
Dwight B. Wilkey	1930	1989	Kelly (See) Finet	1981	2003
Robert C. Miller	1933	1990	Larry Ziemer	1957	2003
Katheryne Valentine	1914	1990	Arnold Sievers	1931	2004
Harry A. Combes	1933	1991	Vicki Gowler	1969	2005
Judge Birch E. Morgan	1926	1991	Stuart Douglas Hawbaker	1957	2005
Keith Hutson	1943	1992	Michael Finson	1959	2006
Charles N. Finson	1932	1992	Dwight Steve Varner	1934	2006
James Piatt Kratz	1896	1993	Max Olson	1945	2007
Harold W. Hannah	1928	1993	John K. Davidson	1956	2007
Francis Adkins Anderson	1933	1994	Dr. Tim Miller	1959	2008
William F. Lodge	1888	1994	Arthur Sievers	1966	2008
Donn Piatt	1938	1995	Ed Williams	1962	2009
Burl A. Edie	1915	1995	Dr. Raymond Valentine	1954	2009
Max Noel Pike	1927	1996	Hazel Lindsley	1956	2010
Charles McIntosh, Sr.	1888	1996	William T. Lodge	1922	2010
Mary (Funk) Shaw	1928	1997	Tom Miller	1961	2011
Alfred G. Harms, Jr.	1967	1997	John Mula	1981	2011
Mary Emma Zeimer	1949	1998	Rebecca Olson	1976	2012
Joseph F. Alleman	1936	1998	Herbert Kaiser	1949	2012
Carl Glasgow	1924	1999	Martha Morris	1960	2013
Judge John Shonkwiler	1951	1999	Gary Stamp	1962	2013
Tom Mula	1969	2000	Larry Dalton	1963	2014
Loren Tate	1949	2000	Gary Ashby	1959	2014
John Bickel	1970	2001	Martha Loustaunau	1965	2015
Dixie Bickel	1972	2001	William Dunn	1948	2015
Richard Alexander	1947	2001	Jerry Geisler	1972	2016
Dr. Charles E. Branch	1926	2002	Hugh Finson	1965	2016

MONTICELLO ATHLETIC HALL OF FAME INDUCTEES

-The Monticello Athletic Hall of Fame includes Monticello High School graduates.

INDUCTEE	GRAD	INDUCTION	INDUCTEE	GRAD	INDUCTION
Harry Combes	1933	2005	Shawn Fatheree	1991	2011
Bob Miller	1933	2005	Leann Clifton	1983	2011
Rich Gadbury	1950	2005	Trina Costello	1991	2011
Larry LeCrone	1954	2005	Loren Tate	1949	2011
Dike Stirrett	1966	2005	Tom Eller	1990	2012
J.C. Ahlrich	1973	2005	Tori Simpson	1989	2012
Jeff Bailey	1974	2005	Lynn Swango		2012
Kim Burke	1976	2005	Aaron Thais	2002	2012
Kelly See	1981	2005	Dwight Wilkey	1931	2012
Charlie Vinson	1982	2005	Molly Lawhead	2003	2013
Angie Heitz	1983	2005	Elizabeth Piatt	2003	2013
Heath Weddle	1990	2005	Lou Baker	1944	2013
Noel Pike	1927	2006	Mark Swarts	1973	2013
Linden Piatt	1930	2006	Arthur Sievers	1966	2013
Carl Hunt	1938	2007	Jack Jordan	1945	2014
Raymond Shaffer	1958	2007	Michael Marker	1999	2014
Jim Williams	1977	2007	Molly Marker	2000	2014
Aimee Sawlaw	1980	2007	Tom Young		2015
Thad Trimble	1985	2007	Brian Schwarzentraub	1991	2015
Kim Crottinger	1987	2008	Cassie Reeser	1998	2015
Jesse Rhoades	1997	2008	Tony Cook	2003	2015
Janet Blacker	1980	2010	Amy Huisinga	1989	2016
Marvin Salmon	1983	2010	Scott Phelps	2006	2016
Rob Zvonar	1989	2010	2006 Boys 4x800 Relay	2006	2016

SOURCES

-sources for information included in the document are included here

ISBE School Report Card
Ehlers and Associates Enrollment Projection Study
ISBE Fall Housing Reports (SIS)
Illinois Interactive Report Card
Annual Financial Reports – MCSUD #25
Piatt, Macon, and DeWitt County Clerks
ISBE Financial Profile
Area District Collective Bargaining Agreements
Annual District Budgets – MCUSD #25
www.BestPlaces.net