

# Monticello CUSD #25



STATE OF THE DISTRICT  
Report Card  
2017

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# EXECUTIVE SUMMARY

The State of the District Report Card is a snapshot of how the school district is doing on a variety of education-related variables. Information included in the report is compiled throughout the school year. Once approved by the school board the final annual report is published on our school website. The purpose of the report card is to share school district information in an organized way that is readable and understandable to the public. All of the information included in this report is available in other state reports, school report cards, and websites. This report pulls information together into one common format.

The state of the Monticello CUSD #25 is **secure**. We continue to be on the desirable side of the state average in those school measures by which schools are judged. These measures include attendance rate, dropout rate, college readiness, college enrollment, and truancy rate. Our **class size** numbers continue to be at the overall state average in our elementary and high school classrooms. Our **enrollment** is higher this year and had had an average of 1600 over the last twenty years. Our students score above the state average on state-wide **standardized assessments** and on national assessments (ACT).

Our district **finances** continue to be solid, replacement tax was higher last year, but expected to be lower this year and EAV is expected to increase in the future. We have solid fund balances in all funds. **Unavoidable costs** including salaries, benefits, supplies, utilities, bond payments, and insurance make up over 90% of our overall expenses. We have very few discretionary costs in our district. Our overall **school tax rate** continues to be one of the lowest in the state of Illinois for unit school districts.

We employ 215 individuals at Monticello CUSD #25. We have a competitive **benefits** package for our employees. **Salaries** for teachers and administrators rank near the **top quarter** of those school districts selected for comparison (unit districts within 30 miles of Champaign or Decatur with student populations between 1000 and 3000).

Our overall rating on our **Weighted Key Comparable Factor** is **9.8**. This ranks us **first on the list** of the schools with which we have selected to compare ourselves. Out of the ten school districts used we rank number one in student performance, financial health, and tax rate, and we rank number two in starting teacher salaries.

## POINTS OF INTEREST

The state of the Monticello CUSD #25 is **secure**.

**Class size** overall averages are at the state average across the district.

**Enrollment** bumped up after dropping slightly during the last eight years.

**Growth** is projected to be flat in the near future.

**Test scores** are above the state average for PARCC and ACT.

**Finances** are fine at this time, but several unknowns exist for the future.

**Fund balances** are positive in all funds.

**Investment income** has increased with bond purchases.

**School tax rate** continues to be one of the lowest in the state of Illinois.

**Employer** for 215 individuals at Monticello CUSD #25.

**Benefits** package for our employees is competitive.

**Salaries** for teachers and administrators rank near the upper-middle.

**Teacher experience** will trend downward with retirements.

## DISTRICT HISTORY

Monticello Community Unit School District #25 was established in 1948 and is located in central Illinois between Champaign and Decatur. The current structure of schools in the district has not always been what it is today. In fact, the structure and grades housed in individual buildings has changed multiple times over the years.

1948 – Unit District forms – Cisco 3 year high school closes – 1-8th buildings at Cisco, WH, Linc, and Wash

1958 – New Wash building opens 1-8, Old Wash closes, High School expands to “B” wing of new building, Linc becomes 1 – 6

1968 – Illinois adopts ½ day kindergarten requirement  
WH and Cisco become K-8, Linc becomes K-6, Wash K-8  
Old Wash refurbished and reopens.

1974 – WH and Cisco become K-6

1984 – Cisco closes. Students are bused to Monticello.

1986 – Small Wonders Pre-School begins at Linc.

1992 – Linc becomes K -4, Wash becomes 5-8, and WH remains K-6.

1998 – Small Wonders Pre-School moves to WH.

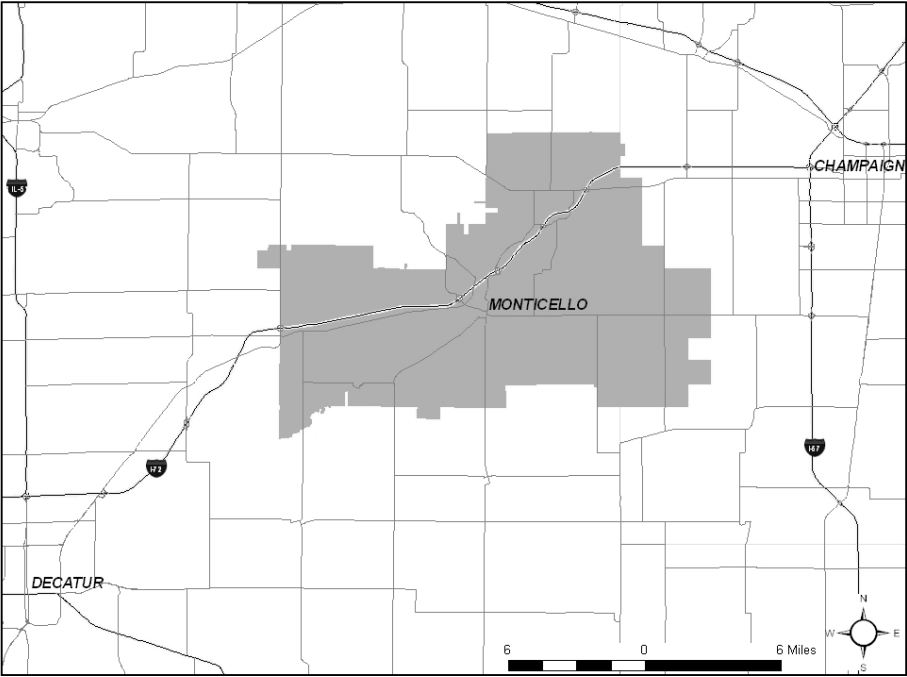
2004 – MMS opens, WH and MHS additions completed.  
Linc K-2, Wash 3-5, and WH PK-4, MMS 6-8.

2008 – Graded Attendance Centers – all PK-1 to Linc, all 2-3 to WH, all 4-5 to Wash

# COMMUNITY DEMOGRAPHICS

Monticello CUSD #25 is a community unit school district that serves the communities of Monticello, White Heath, and Cisco as well as the areas surrounding these communities. It covers 119 square miles with school buildings located in Monticello and White Heath. The district includes property in Piatt, Champaign and DeWitt counties.

- District Population: 8500 in Monticello, White Heath, Cisco
- Median Income: Monticello \$67,749
- Median Home Price: Monticello \$154,666
- Median Age: 42.7years
- Education Level: 94.2% high school, 54.9% college
- Crime Rate: 1 on a 10 point scale
- District Size: 119 square miles
- School Buildings: three elementary, one middle school, one high school
- Square Footage of Educational Space: 420,650 square feet



# STUDENT PERFORMANCE

-on state M/E required standardized tests and the national ACT college entrance test

	2016-17	2015-16	2014-15	2013-14	2012-13	2011-12	2010-11
STATE	54%	47%	43%**	73.0%	*72.2%	93.9%	93.4%
Percentages denote students who meet or exceed standards							
ACT Comp	22.1	23.0	21.8	22.2	22.0	23.3	21.6

\*PARCC test starts

\*\*New benchmarks start

# STUDENT DEMOGRAPHICS

-a comparison of CUSD #25 demographics to the entire state

	CUSD #25	State		
Low-Income	20.5%	50.2%		
Limit English	0.4%	10.7%		
IEP Rate	14.6%	13.9%		
Truancy Rate	0.3%	10.8%		
Homeless Rate	0.5%	2.1%		
Attendance Rate	95.2%	94.0%		
Racial/Ethnic				
White	94.9%	Asian	0.8%	
Black	1.6%	Am Indian	0.1%	
Hispanic	1.2%	Pac Isl	0.2%	
Multi	1.3%			

# CLASS SIZES 2016-17

- class sizes are at or below state averages in most grades.

Grade →	K	1st	2nd	3rd	4th	5th	6-8th	9-12th
CUSD #25	15.8	16.3	22.8	20.2	23.8	20.4	25.8	16.7
State	19.1	19.8	20.3	20.8	21.4	21.3	21.0	19.5

# ENROLLMENT HISTORY

-enrollment has been up and down but is steady overall

Fall Housing Report SEPT 30 Enrollment (including pre-school)							
2004-05	2005-06	2006-07	2007-08	2008-09	2009-10	2010-11	2011-12
1639	1689	1703	1690	1718	1714	1686	1700
2012-13	2013-14	2014-15	2015-16	2016-17	2017-18		
1663	1604	1597	1585	1569	1635		

# EMPLOYEE DEMOGRAPHICS

-total employees and employee experience

We have 149 full-time teachers/aides  
We have 13 full-time/part-time custodians  
We have 9 administrators/directors  
We have 19 full/part time cooks  
We have 14 full/part time clerical  
We have 215 total employees

Teacher Experience: 14.7 yrs  
Teachers w/ Masters: 56.0%  
Student to Teacher Ratio: 16 to 1

National Board Certified Teachers: 2

# EMPLOYEE BENEFITS

-CUSD #25 provides employees with a comprehensive benefits package

Health Insurance – full single coverage  
Family Insurance – optional coverage  
Dental and Vision – optional coverage  
Life Insurance – \$50,000 fully paid  
TRS and IMRF pension programs  
Sick leave – 15 days  
Personal leave – 2 days  
Business leave – 1 day  
Professional leave – 3 days  
School Activity Card  
Direct Deposit  
Flex 125 Plan  
403b Program  
Employee Credit Union  
Computer Purchase program  
Vacation Days for full time non-TRS

# FINANCIALS

-includes information on actual revenues and expenses, both have trending upward until this past year. CUSD #25 Operating cost per pupil (Ed, O&M, Trans, Tort) is below the state average. CUSD #25 is unique in its reliance on CPPRT funding. A majority of CPPRT funding comes from Illinois Corporate Income Tax which trends generally with the economy in the State of Illinois. It has been significantly lower in the last two years. Insurance, special education, and utility costs are some of the larger expenses for the district.

	2016-17	2015-16	2014-15	2013-14	2012-13	2011-12	2010-11	2009-10
<b>District Revenues</b>								
Total Revenues	\$18,616,392	\$16,908,471	\$17,016,261	\$16,723,730	\$16,357,727	\$15,710,021	\$16,926,469	\$14,961,263
Operating Revenues	\$16,020,725	\$14,459,535	\$14,841,183	\$14,422,082	\$14,091,025	\$13,454,835	\$14,833,231	\$12,980,861
Op Rev/Pupil	\$10,243	\$9123	\$9293	\$8903	\$8468	\$7943	\$7699	\$7591
Tax Revenues	\$7,775,459	\$7,558,323	\$7,539,906	\$7,336,161	\$7,192,279	\$7,115,651	\$6,981,425	\$6,679,610
State Revenues	\$1,124,656	\$1,238,097	\$1,117,764	\$1,405,302	\$1,414,741	\$1,296,927	\$1,731,367	\$1,057,006
Federal Revenues	\$564,024	\$388,764	\$388,764	\$352,654	\$353,128	\$271,828	\$343,444	\$760,851
Local Revenues	\$1,065,920	\$981,362	\$879,545	\$855,571	\$928,987	\$918,633	\$946,003	\$850,785
CPPRT Only	\$7,747,264	\$6,527,481	\$7,090,282	\$6,774,042	\$6,463,592	\$6,106,982	\$6,924,229	\$5,613,011
County Facility Sales Tax	\$339,069	\$242,127	\$12,341	\$18,811	\$15,627	\$17,489	\$4,267	
<b>District Expenses</b>								
Total Expenses	\$17,345,924	\$16,619,240*	\$16,431,477*	\$16,444,062	\$16,338,975	\$17,400,643	\$15,423,194	\$15,622,499
Operating Expenses	\$15,047,910	\$14,656,379	\$14,441,916	\$14,189,832	\$14,234,875	\$13,991,383	\$13,462,502	\$13,725,683
Op Exp/Pupil	\$9621	\$9247	\$9043	\$8759	\$8554	\$8259	\$8141	\$8026
Salary – Certified (TRS)	\$8,109,019	\$7,559,156	\$7,454,508	\$7,101,453	\$7,230,039	\$6,980,020	\$6,805,904	\$6,968,466
Salary – Classified (IMRF)	\$2,101,303	\$1,950,870	\$1,840,264	\$1,760,314	\$1,819,222	\$1,700,720	\$1,667,855	\$1,632,368
Health Insurance	\$1,115,247	\$976,545	\$957,496	\$895,752	\$840,410	\$770,556	\$714,204	\$925,344
District Insurance	\$220,109	\$215,349	\$211,983	\$210,106	\$193,269	\$183,090	\$181,011	\$152,581
Special Education (MPSD)	\$145,940**	\$653,545	\$738,092	\$971,382	\$989,229	\$1,186,506	\$1,133,374	\$980,383
Utility Costs (gas/electric)	\$414,397	\$335,312	\$334,078	\$370,983	\$356,832	\$353,757	\$461,805	\$471,313

\*refi expense not included

\*\*moved all MPSED employees



# TAX RATES AND EAV

-CUSD #25 school tax rate continues to be in the lowest 10% of all until school districts in the state of Illinois. The school tax cost for owner-occupied home values listed are included.

Tax Payable Year	2017	2016	2015	2014	2013	2012	2011
Tax Rate per \$100	\$3.4898	\$3.3674	\$3.3378	\$3.3511	\$3.3490	\$3.3314	\$3.3426
Platt County EAV	\$221,524,820	\$216,588,854	\$213,832,981	\$209,266,160	\$207,433,224	\$205,855,668	\$202,730,304
Residential EAV	\$158,790,830	\$155,511,981	\$153,946,649	\$152,167,838	\$153,358,162	\$154,001,087	\$153,437,255
Farmland EAV	\$43,298,467	\$41,587,666	\$41,029,436	\$38,258,946	\$35,630,552	\$33,631,650	\$31,515,699
Champaign/DeWitt EAV	\$13,777,860	\$13,192,226	\$12,700,679	\$221,266,520	\$11,128,241	\$10,301,409	\$9,668,140
Total Overall (EAV)	\$235,302,681	\$229,781,083	\$226,533,660	\$221,266,384	\$218,561,465	\$216,157,077	\$212,398,444

# FINANCIAL PROFILE RATINGS

-ISBE Financial profile ratings are calculated annually. CUSD #25 has done well when CPPRT revenues trend upward. Long term debt is related to funds borrowed to for new buildings, building renovations, and life safety work.

	FY2017	FY2016	FY2015	FY2014	FY2013	FY2012	FY2011
Balance to Revenue	4	4	4	4	4	4	4
Expense to Revenue	4	3	4	4	4	3	4
Days Cash	4	4	4	3	3	3	4
Short Term %	4	4	4	4	4	4	4
Long Term %	4	4	4	4	3	3	3
Total Weighted	4.00	3.65	4.00	3.90	3.80	3.45	3.90
Rating	Recognition	Recognition	Recognition	Recognition	Recognition	Review	Recognition

# AREA COMPARABLES

The purpose of this section is to show where CUSD #25 stacks up against comparable schools on salary schedules, tax rates, property values, test scores, and other school-related variables.

The comparable schools list was developed in 2008 based on the following:

- Use only school districts within 30 miles of Champaign or Decatur
- Use only unit school districts
- Use only school districts larger than 1000
- Use only school districts smaller than 3000

School Districts were selected based on 2017-18 data.

	<u>School District</u>	<u>Enrollment*</u>
1	Mahomet CUSD 3	3069
2	Mt. Zion CUSD 3	2478
3	Clinton CUSD 15	1954
4	Tolono Unity CUSD 7	1678
5	Monticello CUSD 25	1564
6	PBL CUSD 10	1351
7	Maroa-Forsyth CUSD 2	1207
8	GCMS CUSD 5	996
9	Tuscola CUSD 301	976
10	Warrensburg-Lat CUSD 11	954
	Champaign CUSD 4	10060
	Decatur CUSD 61	9104

\*most recent available ISBE report card

STUDENT PERFORMANCE AND DEMOGRAPHIC COMPARABLES

The PARCC is a required student assessments. Other measures are included from the 2015 ISBE School Report Card (most recent available).

<u>3RD PARCC READING 2017</u>		<u>% M+E</u>	<u>HS SAT MATH 2017*</u>		<u>% M+E</u>
1	<b>Monticello CUSD 25</b>	<b>71.3%</b>	1	Mahomet CUSD 3	65.4%
2	Warrensburg-Lat CUSD 11	62.0%	2	<b>Monticello CUSD 25</b>	<b>54.3%</b>
3	Mahomet CUSD 3	45.4%	2	Maroa-Forsyth CUSD 2	52.4%
4	Maroa-Forsyth CUSD 2	44.6%	4	Mt. Zion CUSD 3	46.0%
5	Clinton CUSD 15	42.5%	5	Tolono Unity CUSD 7	42.1%
6	Tolono Unity CUSD 7	42.4%	6	GCMS CUSD 5	41.8%
7	GCMS CUSD 5	36.6%	7	PBL CUSD 10	38.5%
8	Mt. Zion CUSD 3	36.2%	8	Tuscola CUSD 301	35.6%
9	PBL CUSD 10	34.5%	9	Clinton CUSD 15	19.1%
10	Tuscola CUSD 301	25.0%	10	Warrensburg-Lat CUSD 11	14.9%
	Champaign CUSD 4	34.4%		Champaign CUSD 4	37.7%
	Decatur CUSD 61	14.5%		Decatur CUSD 61	15.9%

<u>LOW INCOME</u>		<u>%</u>	<u>8<sup>th</sup> GRADE ALGEBRA</u>		<u>%</u>
1	Clinton CUSD 15	49.1%	1	Mt. Zion CUSD 3	66.7%
2	PBL CUSD 10	46.7%	2	Maroa-Forsyth CUSD 2	50.5%
3	GCMS CUSD 5	37.6%	3	Mahomet CUSD 3	38.0%
4	Warrensburg-Lat CUSD 11	37.2%	4	<b>Monticello CUSD 25</b>	<b>36.2%</b>
5	Tuscola CUSD 301	34.4%	5	GCMS CUSD 5	25.3%
6	Tolono Unity CUSD 7	30.2%	6	Tuscola CUSD 301	23.4%
7	Maroa-Forsyth CUSD 2	24.3%	7	Clinton CUSD 15	14.4%
8	Mahomet CUSD 3	21.0%	8	Tolono Unity CUSD 7	12.6%
9	Mt. Zion CUSD 3	20.6%	9	PBL CUSD 10	0.0%
10	<b>Monticello CUSD 25</b>	<b>20.5%</b>	10	Warrensburg-Lat CUSD 11	0.0%
	Champaign CUSD 4	55.1%		Champaign CUSD 4	36.1%
	Decatur CUSD 61	53.5%		Decatur CUSD 61	33.3%

<u>GRADUATES IN COLLEGE</u>		<u>%</u>	<u>CLASS SIZE 3<sup>rd</sup> 2015</u>		<u>PUPILS</u>
1	Mt. Zion CUSD 3	85.4%	1	GCMS CUSD 5	19.0
2	<b>Monticello CUSD 25</b>	<b>85.0%</b>	2	<b>Monticello CUSD 25</b>	<b>20.2</b>
3	Maroa-Forsyth CUSD 2	81.3%	3	Tolono Unity CUSD 7	20.3
4	Mahomet CUSD 3	79.2%	4	Maroa-Forsyth CUSD 2	20.8
5	Tuscola CUSD 301	77.5%	5	PBL CUSD 10	21.3
6	Warrensburg-Lat CUSD 11	76.5%	6	Tuscola CUSD 301	21.8
7	Tolono Unity CUSD 7	76.1%	7	Mt. Zion CUSD 3	22.1
8	PBL CUSD 10	72.6%	8	Clinton CUSD 15	22.5
9	GCMS CUSD 5	71.7%	9	Warrensburg-Lat CUSD 11	24.0
10	Clinton CUSD 15	65.2%	10	Mahomet CUSD 3	26.5
	Champaign CUSD 4	76.4%		Champaign CUSD 4	23.1
	Decatur CUSD 61	59.4%		Decatur CUSD 61	22.2

FINANCIAL, PROPERTY VALUES, AND TAX RATE COMPARABLES

Financial profile scores are based on overall financial health of the district.

Tax rates are from the 2017 tax bills.

<u>2017 FINANCIAL PROFILE</u>	<u>SCORE</u>	<u>2017 ED FUND TAX RATE</u>	<u>per \$100</u>
<b>1 Monticello CUSD 25</b>	<b>4.00</b>	<b>1 Monticello CUSD 25</b>	<b>\$1.8400</b>
2 GCMS CUSD 5	3.90	2 Clinton CUSD 15	\$1.8400
2 Tolono Unity CUSD 7	3.90	3 Maroa-Forsyth CUSD 2	\$2.3000
4 Tuscola CUSD 301	3.80	4 Warrensburg-Lat CUSD 11	\$2.3300
5 Clinton CUSD 15	3.70	5 Mt. Zion CUSD 3	\$2.4300
6 PBL CUSD 10	3.65	6 Mahomet CUSD 3	\$2.4500
7 Mt. Zion CUSD 3	3.60	7 Tuscola CUSD 301	\$2.7500
7 Mahomet CUSD 3	3.60	8 Tolono Unity CUSD 7	\$2.7900
9 Warrensburg-Lat CUSD 11	3.35	9 GCMS CUSD 5	\$3.6000
10 Maroa-Forsyth CUSD 2	3.25	10 PBL CUSD 10	\$3.6500
Champaign CUSD 4	3.90	Champaign CUSD 4	\$3.4400
Decatur CUSD 61	3.60	Decatur CUSD 61	\$2.5700

<u>INSTRUCTIONAL EXPENSES</u>	<u>P/P</u>	<u>2017 TOTAL TAX RATE</u>	<u>per \$100</u>
<b>1 Mt. Zion CUSD 3</b>	<b>\$4,472</b>	<b>1 Monticello CUSD 25</b>	<b>\$3.4898</b>
2 Maroa-Forsyth CUSD 2	\$4,854	2 Clinton CUSD 15	\$3.5600
3 Tolono Unity CUSD 7	\$4,945	3 Mt. Zion CUSD 3	\$3.9508
4 Warrensburg-Lat CUSD 11	\$5,022	4 Maroa-Forsyth CUSD 2	\$4.0735
<b>5 Monticello CUSD 25</b>	<b>\$5,344</b>	5 Tolono Unity CUSD 7	\$4.3528
6 Tuscola CUSD 301	\$5,423	6 Mahomet CUSD 3	\$4.5594
7 GCMS CUSD 5	\$5,834	7 Warrensburg-Lat CUSD 11	\$4.5864
8 PBL CUSD 10	\$5,966	8 Tuscola CUSD 301	\$4.9038
9 Mahomet CUSD 3	\$6,171	9 GCMS CUSD 5	\$5.9050
10 Clinton CUSD 15	\$6,194	10 PBL CUSD 10	\$6.2452
Champaign CUSD 4	\$7,557	Champaign CUSD 4	\$4.2704
Decatur CUSD 61	\$5,327	Decatur CUSD 61	\$4.8645

<u>2016 EAV PER PUPIL</u>	<u>\$\$\$</u>	<u>2016 FINANCIAL PROFILE</u>	<u>per \$100</u>
<b>1 Clinton CUSD 15</b>	<b>\$256,886</b>	<b>1 Monticello CUSD 25</b>	<b>\$152,561</b>
2 Maroa-Forsyth CUSD 2	\$168,906	2 PBL CUSD 10	\$120,858
<b>3 Monticello CUSD 25</b>	<b>\$152,561</b>	3 GCMS CUSD 5	\$121,607
4 Warrensburg-Lat CUSD 11	\$139,863	4 Tolono Unity CUSD 7	\$115,490
5 GCMS CUSD 5	\$121,607	5 Mt. Zion CUSD 3	\$115,092
6 PBL CUSD 10	\$120,858	6 Clinton CUSD 15	\$256,886
7 Tuscola CUSD 301	\$120,743	7 Warrensburg-Lat CUSD 11	\$139,863
8 Tolono Unity CUSD 7	\$115,490	8 Mahomet CUSD 3	\$104,191
9 Mt. Zion CUSD 3	\$115,092	9 Tuscola CUSD 301	\$120,743
10 Mahomet CUSD 3	\$104,191	10 Maroa-Forsyth CUSD 2	\$168,906
Champaign CUSD 4	\$219,596	Champaign CUSD 4	\$219,596
Decatur CUSD 61	\$92,568	Decatur CUSD 61	\$92,568

SALARY COMPARABLES

Teachers are placed on salary schedule based on years of experience and education attained. 2015-16 salary schedule figures include salary/retirement payments made by the school district. Average figures include salary and retirement payments made by the school district. Averages are affected by years of experience.

<u>BACHELORS STEP 0</u>		<u>\$\$\$</u>	<u>2017 AVERAGE TEACHER PAY</u>		<u>\$\$\$</u>
1	Mt. Zion CUSD 3	\$44,615	1	Maroa-Forsyth CUSD 2	\$57,215
<b>2</b>	<b>Monticello CUSD 25</b>	<b>\$40,879</b>	2	Mt. Zion CUSD 3	\$56,241
3	Mahomet CUSD 3	\$38,971	3	Clinton CUSD 15	\$52,727
4	Maroa-Forsyth CUSD 2	\$38,631	4	Warrensburg-Lat CUSD 11	\$52,719
5	GCMS CUSD 5	\$36,914	5	Mahomet CUSD 3	\$52,475
6	Warrensburg-Lat CUSD 11	\$36,158	<b>6</b>	<b>Monticello CUSD 25</b>	<b>\$50,090</b>
7	Clinton CUSD 15	\$36,150	7	GCMS CUSD 5	\$49,671
8	PBL CUSD 10	\$36,064	8	Tuscola CUSD 301	\$47,697
9	Tuscola CUSD 301	\$36,060	9	Tolono Unity CUSD 7	\$45,072
10	Tolono Unity CUSD 7	\$34,005	10	PBL CUSD 10	\$44,600
	Champaign CUSD 4	\$44,400		Champaign CUSD 4	\$51,052
	Decatur CUSD 61	\$39,560		Decatur CUSD 61	\$47,414
<u>BACHELORS STEP 20</u>		<u>\$\$\$</u>	<u>2017 AVERAGE ADMIN PAY</u>		<u>\$\$\$</u>
<b>1</b>	<b>Monticello CUSD 25</b>	<b>\$59,121</b>	1	Mt. Zion CUSD 3	\$107,835
2	Warrensburg-Lat CUSD 11	\$57,851	2	Maroa-Forsyth CUSD 2	\$103,177
3	Tolono Unity CUSD 7	\$57,184	<b>3</b>	<b>Monticello CUSD 25</b>	<b>\$102,410</b>
4	Mahomet CUSD 3	\$56,586	4	Mahomet CUSD 3	\$97,754
5	Tuscola CUSD 301	\$56,140	5	GCMS CUSD 5	\$95,562
6	Mt. Zion CUSD 3	\$55,881	6	Tolono Unity CUSD 7	\$94,933
7	PBL CUSD 10	\$54,476	7	PBL CUSD 10	\$93,994
8	Maroa-Forsyth CUSD 2	\$54,084	8	Warrensburg-Lat CUSD 11	\$91,904
9	GCMS CUSD 5	\$53,264	9	Tuscola CUSD 301	\$91,687
10	Clinton CUSD 15	\$50,608	10	Clinton CUSD 15	\$90,181
	Champaign CUSD 4	\$54,886		Champaign CUSD 4	\$86,643
	Decatur CUSD 61	\$55,682		Decatur CUSD 61	\$87,996
<u>MASTERS STEP 0</u>		<u>\$\$\$</u>	<u>MASTERS STEP 20</u>		<u>\$\$\$</u>
1	Mt. Zion CUSD 3	\$50,110	1	Warrensburg-Lat CUSD 11	\$66,527
<b>2</b>	<b>Monticello CUSD 25</b>	<b>\$44,505</b>	2	Mahomet CUSD 3	\$64,700
3	Warrensburg-Lat CUSD 11	\$41,943	3	Mt. Zion CUSD 3	\$64,479
4	Maroa-Forsyth CUSD 2	\$41,722	<b>4</b>	<b>Monticello CUSD 25</b>	<b>\$62,747</b>
5	Mahomet CUSD 3	\$40,901	5	Tolono Unity CUSD 7	\$60,325
6	Tuscola CUSD 301	\$40,060	6	Clinton CUSD 15	\$60,232
7	Clinton CUSD 15	\$39,361	7	Tuscola CUSD 301	\$60,140
8	GCMS CUSD 5	\$38,914	8	GCMS CUSD 5	\$58,389
9	PBL CUSD 10	\$38,464	9	PBL CUSD 10	\$57,897
10	Tolono Unity CUSD 7	\$35,705	10	Maroa-Forsyth CUSD 2	\$57,174
	Champaign CUSD 4	\$48,483		Champaign CUSD 4	\$68,010
	Decatur CUSD 61	\$41,738		Decatur CUSD 61	\$60,442

## OVERALL SCHOOL DISTRICT HEALTH COMPARABLES

### “WEIGHTED KEY COMPARABLE FACTOR”

Schools districts generate much data over the course of a school year. The data is collected and portrayed in a variety of ways. Some of the data can be used to compare school districts from year to year. In order to fairly compare school districts it is important that the data selected provides an “apples to apples” comparison. We have included a number of comparable variables with this report. In an effort to compare overall school districts we have developed a formula that takes into account what we feel are four key indicators that are important to schools. Each of the four indicators used can be tracked annually for the comparable districts and a WEIGHTED KEY COMPARABLE FACTOR will be published as part of this report. Historical factors will be included in the future for comparison purposes. The indicators are easily accessible and available annually from the Illinois State Board of Education. A weighted rank for each indicator will be used to determine the overall WEIGHTED KEY COMPARABLE FACTOR.

The indicators and weighting to be used are:

<u>Indicator</u>	<u>Formula Weighting</u>
(1) Student Performance – our ranking based on a combination of PSAE and 3 <sup>rd</sup> Grade Reading Scores will be used as the indicator for this area.	40%
(2) Financial Health - our ranking based on our overall ISBE Financial Profile Score for the most recent year available will be used as the indicator for this area.	25%
(3) Teacher Salary – our ranking based on our starting teacher’s salary (bachelor’s degree and no teaching experience) will be used as the indicator for this area.	25%
(4) Tax Rate – our ranking based on our overall tax rate will be used as the indicator for this area.	10%

<u>School District</u>	Student Performance		Financial Health		Teacher Salary		Tax Rate		2017	2016	2015	2014	2013	2012
	RANK	PTS	RANK	PTS	RANK	PTS	RANK	PTS						
Monticello CUSD 25	1	10	1	10	2	9	1	10	9.8	8.8	8.6	8.6	6.7	8.5
Mahomet CUSD 3	3	8	7	3.5	3	8	6	5	6.6	6.7	5.5	5.0	5.9	7.2
Clinton CUSD 15	5	6	5	6	7	4	2	9	5.8	6.2	5.8	5.2	4.1	4.8
Warrensburg CUSD 11	2	9	9	2	6	5	7	4	5.8	6.2	6.2	5.8	3.7	4.6
Maroa-Forsyth CUSD 2	7	7	10	1	4	7	4	7	5.5	4.2	5.7	4.9	6.8	5.9
GCMS CUSD 5	4	4	2	8.5	5	6	9	2	5.4	6.5	5.0	4.6	6.1	5.1
Tolono Unity CUSD 7	6	5	2	8.5	10	1	5	6	5.0	4.1	3.4	5.1	3.9	2.8
Mt. Zion CUSD 3	9	2	7	3.4	1	10	3	8	5.0	4.7	8.1	9.0	9.7	8.4
PBL CUSD 10	8	3	6	5	8	3	10	1	3.3	4.6	3.7	4.3	4.9	4.0
Tuscola CUSD 301	10	1	4	7	9	2	8	3	3.0	2.9	3.3	2.5	3.5	3.9

# AREA COMPARABLE NOTES

-comparable category definitions and explanations

2016 SAT MATH- reflects % of students meeting or exceeding state standards

3rd Grade PARCC Reading- reflects % of students meeting or exceeding state standards

8th Grade Algebra- % of students passing Algebra in 8<sup>th</sup> grade

Instructional Expenses- includes direct costs to educate students

Low Income Students- reflects % of students on free or reduced lunches

College Ready- percent of students scoring 21 or higher on ACT

Graduates in College- percent of graduates in college after four years

EAV Per Pupil- property values per pupil (wealth measure)

Class Size- average number of students per classroom for district

ISBE Financial Profile- measures of multiple financial health variables provided by ISBE

Total Tax Rate- total tax rate for all funds of the school district

ED Fund Tax Rate- tax rate for the Education Fund only

Bachelors Step 0- starting pay for teachers with a bachelors degree and no teaching experience

Bachelors Step 20- pay for teachers with a bachelors degree and 20 years teaching experience

Masters Step 0- starting pay for teachers with a masters degree and no teaching experience

Masters Step 20- pay for teachers with a masters degree and 20 years of teaching experience

Average Teacher Pay- average salary and retirement paid for all district teachers

Average Admin Pay- average salary and retirement paid for all district administrators

# DISTRICT INFORMATION

-general information about the school district

2017-18 starting teacher base pay is \$37,200

2017-18 starting teacher salary with benefits (retirement/health/life insurance) is \$47,661

2017-18 average teacher (14.7 yrs w/MS) base pay is \$51,100

2017-18 average teacher (14.7 yrs w/MS) salary with benefits is \$57,411

2017-18 average administrator creditable earnings is \$100,403

2017-18 average administrator creditable earnings with benefits is \$117,296

2017-18 average FT custodian (17.5 yrs) base pay is \$56,442 (\$27.15/hr)

2017-18 average FT custodian (17.5 yrs) compensation with benefits is \$62,949

2017-18 average cook (20.1 yrs) makes \$21.84 per hour plus benefits for full time

2017-18 average clerical (13.6 yrs) makes \$22.79 per hour plus benefits for full time

The salary cost of a 1% raise in 2016-17 for TRS employees was \$81,090

The salary cost of a 1% raise in 2016-17 for all employees was \$102,103

2017-18 Health Insurance premium cost is \$1,191,564 (177 insured - \$6732 per employee w/HRA)

2016-17 Health Insurance premium cost is \$1,137,933 (177 insured - \$6429 per employee)

2015-16 Health Insurance premium cost is \$1,000,728 (164 insured - \$6102 per employee)

2014-15 Health Insurance premium cost is \$996,930 (165 insured - \$6042 per employee)

2013-14 Health Insurance premium cost is \$895,752 (156 insured - \$5742 per employee)

2012-13 Health Insurance premium cost is \$838,917 (160 insured - \$5250 per employee)

2011-12 Health Insurance premium cost is \$770,556 (157 insured - \$4908 per employee)

2010-11 Health Insurance premium cost is \$714,204 (153 insured - \$4746 per employee)

2009-10 Health Insurance premium cost is \$925,344 (162 insured - \$5712 per employee)

2008-09 Health Insurance premium cost is \$1,015,740 (165 insured - \$6156 per employee)

Personnel costs made up 88.4% of our 2016-17 Education Fund Expenditures

Personnel costs made up 46.3% of our 2016-17 Building Fund Expenditures

Utilities/Supplies made up 31.2% of our 2016-17 Building Fund Expenditures

# MONTICELLO HALL OF FAME INDUCTEES

-The Monticello Hall of Fame includes Monticello High School graduates.

INDUCTEE	GRAD	INDUCTION	INDUCTEE	GRAD	INDUCTION
Honorable Allen F. Moore	1886	1989	Kelly (See) Finet	1981	2003
Dwight B. Wilkey	1930	1989	Larry Ziemer	1957	2003
Robert C. Miller	1933	1990	Arnold Sievers	1931	2004
Katheryne Valentine	1914	1990	Vicki Gowler	1969	2005
Harry A. Combes	1933	1991	Stuart Douglas Hawbaker	1957	2005
Judge Birch E. Morgan	1926	1991	Michael Finson	1959	2006
Keith Hutson	1943	1992	Dwight Steve Varner	1934	2006
Charles N. Finson	1932	1992	Max Olson	1945	2007
James Piatt Kratz	1896	1993	John K. Davidson	1956	2007
Harold W. Hannah	1928	1993	Dr. Tim Miller	1959	2008
Francis Adkins Anderson	1933	1994	Arthur Sievers	1966	2008
William F. Lodge	1888	1994	Ed Williams	1962	2009
Donn Piatt	1938	1995	Dr. Raymond Valentine	1954	2009
Burl A. Edie	1915	1995	Hazel Lindsley	1956	2010
Max Noel Pike	1927	1996	William T. Lodge	1922	2010
Charles McIntosh, Sr.	1888	1996	Tom Miller	1961	2011
Mary (Funk) Shaw	1928	1997	John Mula	1981	2011
Alfred G. Harms, Jr.	1967	1997	Rebecca Olson	1976	2012
Mary Emma Zeimer	1949	1998	Herbert Kaiser	1949	2012
Joseph F. Alleman	1936	1998	Martha Morris	1960	2013
Carl Glasgow	1924	1999	Gary Stamp	1962	2013
Judge John Shonkwiler	1951	1999	Larry Dalton	1963	2014
Tom Mula	1969	2000	Gary Ashby	1959	2014
Loren Tate	1949	2000	Martha Loustaunau	1965	2015
John Bickel	1970	2001	William Dunn	1948	2015
Dixie Bickel	1972	2001	Jerry Geisler	1972	2016
Richard Alexander	1947	2001	Hugh Finson	1965	2016
Dr. Charles E. Branch	1926	2002	David Randall	1985	2017
Thomas James Anderson	1885	2002	Brenda Shuermann	1973	2017

# MONTICELLO ATHLETIC HALL OF FAME INDUCTEES

-The Monticello Athletic Hall of Fame includes Monticello High School graduates.

INDUCTEE	GRAD	INDUCTION	INDUCTEE	GRAD	INDUCTION
Harry Combes	1933	2005	Trina Costello	1991	2011
Bob Miller	1933	2005	Loren Tate	1949	2011
Rich Gadbury	1950	2005	Tom Eller	1990	2012
Larry LeCrone	1954	2005	Tori Simpson	1989	2012
Dike Stirrett	1966	2005	Lynn Swango		2012
J.C. Ahlrich	1973	2005	Aaron Thais	2002	2012
Jeff Bailey	1974	2005	Dwight Wilkey	1931	2012
Kim Burke	1976	2005	Molly Lawhead	2003	2013
Kelly See	1981	2005	Elizabeth Piatt	2003	2013
Charlie Vinson	1982	2005	Lou Baker	1944	2013
Angie Heitz	1983	2005	Mark Swarts	1973	2013
Heath Weddle	1990	2005	Arthur Sievers	1966	2013
Noel Pike	1927	2006	Jack Jordan	1945	2014
Linden Piatt	1930	2006	Michael Marker	1999	2014
Carl Hunt	1938	2007	Molly Marker	2000	2014
Raymond Shaffer	1958	2007	Tom Young		2015
Jim Williams	1977	2007	Brian Schwarzentraub	1991	2015
Aimee Sawlaw	1980	2007	Cassie Reeser	1998	2015
Thad Trimble	1985	2007	Tony Cook	2003	2015
Kim Crotinger	1987	2008	Amy Huisinga	1989	2016
Jesse Rhoades	1997	2008	Scott Phelps	2006	2016
Janet Blacker	1980	2010	2006 Boys 4x800 Relay	2006	2016
Marvin Salmon	1983	2010	Courtney Hehn	2005	2017
Rob Zvonar	1989	2010	Buster Chumbley	1966	2017
Shawn Fatheree	1991	2011	Nate Albaugh	1996	2017
Leann Clifton	1983	2011	Jeff Butler		2017



# SOURCES

-sources for information included in the document are included here

ISBE School Report Card  
Ehlers and Associates Enrollment Projection Study  
ISBE Fall Housing Reports (SIS)  
Illinois Interactive Report Card  
Annual Financial Reports – MCSUD #25  
Piatt, Macon, and DeWitt County Clerks  
ISBE Financial Profile  
Area District Collective Bargaining Agreements  
Annual District Budgets – MCUSD #25  
[www.BestPlaces.net](http://www.BestPlaces.net)