

### **Administrative Code of Conduct**

The School Board, in an effort to operate the District under the highest ethical standards, adopts the following code of conduct for the Superintendent.

In his/her capacity as executive officer of the school district, educational leader of the community and liaison between school district personnel and the School Board the Superintendent shall:

1. Observe the laws, rules and regulations of the State of Illinois which govern education.
2. Observe the District's policies, rules and regulations as adopted by the School Board.
3. Support and assist the School Board in their tasks of policy making, educational planning and goal evaluation.
4. Provide the School Board with necessary and helpful facts, free from personal bias, which will facilitate the Board's role as decision-maker.
5. Evaluate District goal achievement in a realistic and professional manner.
6. Strive to implement the management of the District to assure freedom from pressure groups.
7. Maintain confidentiality of privileged information.
8. Develop a communication system which facilitates understanding between the School Board, the staff, and the community.
9. Welcome and encourage the positive actions of community participation in District activities.
10. Recognize that personal values, strengths and goals must provide the motivation for effective school district management.
11. Provide a leadership role model.
12. Strive to provide the best educational experiences and opportunities for all students.

Revised 3-17-00

Approved 7-19-00

Reviewed and approved 2/22/2017