

General Personnel

Goals and Objectives

A qualified and properly certificated staff, dedicated to providing the best educational service to the community, is the most essential element in the successful operation of the District. The School Board is desirous of securing and retaining such a staff, and is sincerely interested in each individual as well as in the welfare of the group. The personnel policies of the School Board attempt to reflect this concern, to the end that the students of the District may benefit by their contact with a superior school staff.

In formulating specific policies, the School Board works toward these goals:

1. to recruit, select and employ the best qualified personnel within reasonable fiscal policy and budget limitations;
2. to provide an appropriate inservice training program for all employees;
3. to assign personnel and ensure that they are utilized as effectively as possible;
4. to conduct an employee appraisal program that will help to contribute to the continuous improvement of staff performance;
5. to develop a staff compensation program sufficient to attract and retain highly qualified employees within reasonable fiscal policy and budget limitations;
6. to develop a quality of human relationships conducive to maximum staff performance and morale.

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